

HEALTH AND SAFETY POLICY

Governors Committee Responsible for the Policy:	General Purposes and Finance
Date Policy Approved:	January 2009
Recommended Review period:	Annually
Date for review:	December 2009
Leadership Team Role Responsible for Operation of the Policy:	Business Operations Manager

Introduction

The school will ensure that every reasonable step is taken to prevent injury and ill health to all persons (including staff, pupils, visitors and contractors) by protecting individuals from hazards at work through safe working practices for, and compliance with, current health and safety legislation.

The Aim of the Policy is:

- To enable all persons to have a safe working environment whilst at Carisbrooke High School whether it is for pursuance of their employment or other activities or visits both on and off site.

The Policy

The school will:

- Maintain a safe working environment in all places of work by assessing and controlling risk as part of the day-to-day management of school activities wherever they may be.
- Establish and maintain safe, healthy and secure working conditions, training and instruction so that all persons are able to perform their various tasks safely and efficiently.
- Develop a culture of awareness with regard to health and safety at Carisbrooke High School in respect of all activities within the school and during out-of-school activities or visits.
- Establish procedures for monitoring operations and ensuring that legislation is adhered to.
- Ensure that all persons at Carisbrooke High School are conversant with safety procedures and conditions of the policy documents and receive an updated hard copy of the Health and Safety Policy and Procedures on an annual basis.

Supplements:

Carisbrooke High School H&S Procedures 2009
Isle of Wight Health & Safety Working Procedures

Staff Handbook Reference

Educational Visits section
Health Safety & Security section
Isle of Wight Council Health & Safety Manual via <http://www.eduwight.iow.gov.uk>