

## **Collective Worship Procedure**

### **The Programme**

The school will have a programme for the year based on a variety of themes to help each member of the community to focus on matters worthy of preservation and promotion, including the major Christian festivals.

Staff, students, parents and governors and members of the wider community will be encouraged to volunteer contributions in accordance with the school community and the requirements of legislation.

Themes will be planned and made available in advance, although unforeseen events may necessitate flexibility within the programme.

Records of the Acts of collective worship will be kept by the member of the Leadership Team responsible for student support.

In order to develop the aim of the policy, acts of collective worship will:

- Promote the spiritual, moral and cultural development of the students
- Be consistent with the aims of the school
- Be quality learning opportunities relevant to the students' experience
- Foster a sense of group identity and provide experiences of being part of a community, sharing the values of the school
- Provide time for reflection on spiritual and moral issues and values, pausing from immediate concerns to consider fundamental questions and the importance of the religious beliefs of those who hold them
- Provide opportunities for students to consider and explore their own beliefs and those of other people
- Promote respect for the integrity of individuals and faiths
- Provide opportunities for students to worship should they so wish
- Encourage participation and response, for example, through active involvement or listening
- Provide opportunities to celebrate such things as achievement and special occasions, and to share feelings such as thankfulness, sadness or hope
- Whilst fully complying with the law the school will be sensitive to the fact that not all children come from religious families

### **Teachers' Rights**

All teachers (including the Headteacher) retain the right to withdraw from acts of collective worship. This right does not apply to assembly. A reason does not have to be given.

### **Parents' Rights**

Parents have the right to remove their son/daughter from an act of worship. This right does not apply to assembly. Parents must request this withdrawal in writing to their House Leader.

## **Responsibility**

The law requires that the Headteacher is responsible for arranging the daily collective worship after consultation with the governing body. In practical terms at Carisbrooke High School this is taken to mean that:

- The review and revision of this policy, including the setting and implementation of the programme, will take place annually through initial discussion between the Leadership Team and the involvement of staff such as Progress and Achievement Leaders.

The policy and programme should then be submitted for approval to the Governors' Standards and Curriculum Committee.

The day to day planning of collective worship shall be the responsibility of the member of the Leadership Team responsible for student support.